



# REGENT EDUCATION & RESEARCH FOUNDATION

## Group of Institutions

### Title of the Practice2: Initiative for Government Service Preparation.

#### **The context:**

As per data, revealed during Questions & Answers Session of Parliament (2018 session), about 24 lakhs posts were lying vacant with the central and state government. Considering the opportunity in public employment and also regular filling of the vacancies in organizations like Rail, PSUs like BHEL, SAIL, WBSEDCL etc., the institute has made special arrangements for equipping students with the skills & knowledge require to appear and succeed in the public employment examination

#### **Objectives of the practice:**

- The primary objective is to enhance students' employability by equipping them with the necessary skills and knowledge to excel in government job exams, which are highly competitive and offer stable career opportunities.
- By providing training for government job exams, RERFGI aims to broaden students' career options beyond traditional engineering roles. This diversification aligns with the changing job market and evolving career aspirations
- Government job exams provide a distinct avenue for placements. Preparing students for these exams expands the range of placement opportunities available to them upon graduation.
- The preparation process involves skill enhancement in areas like time management, stress management, logical reasoning, and analytical thinking, which are transferable skills applicable to various life situations.
- The practice promotes personal growth by challenging students to step out of their comfort zones, develop a growth mindset, and adopt effective learning techniques.

#### **The process and practice:**

- **Identification of Exams:** RERFGI identifies the specific government job exams that students are interested in, based on their career aspirations and the exams' relevance to their field of study.
- **Formation of Dedicated Cell:** The institute, in collaboration with alumni members establishes a dedicated "Government Job Exam Preparation Cell" consisting of experienced faculty members, subject experts, and career counsellors. This cell is responsible for planning, organizing, and implementing the preparation process.
- **Study Material:** High-quality study materials, including textbooks, reference materials, mock test papers, and online resources, are provided to students. These materials cover the syllabus comprehensively and focus on key exam topics.

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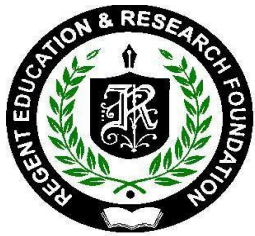
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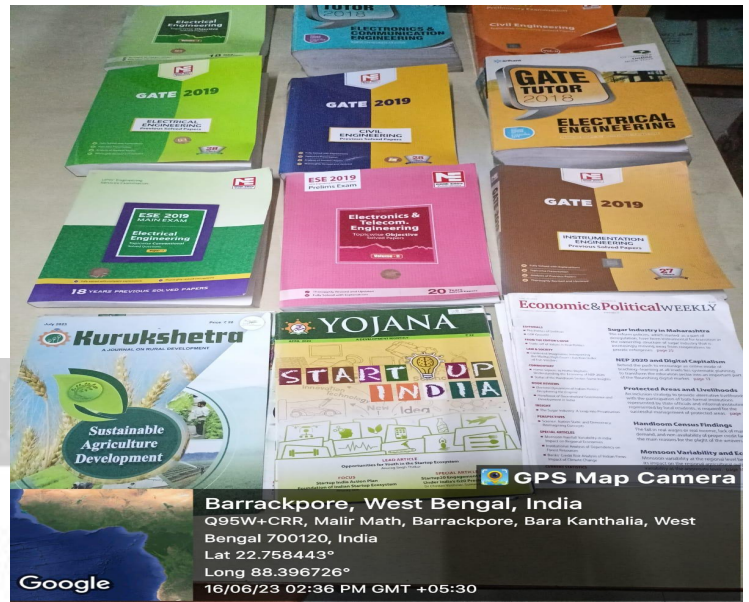
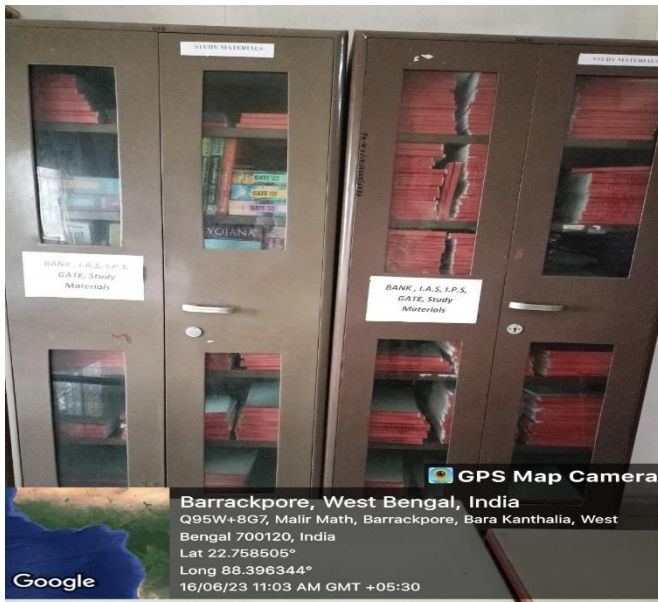
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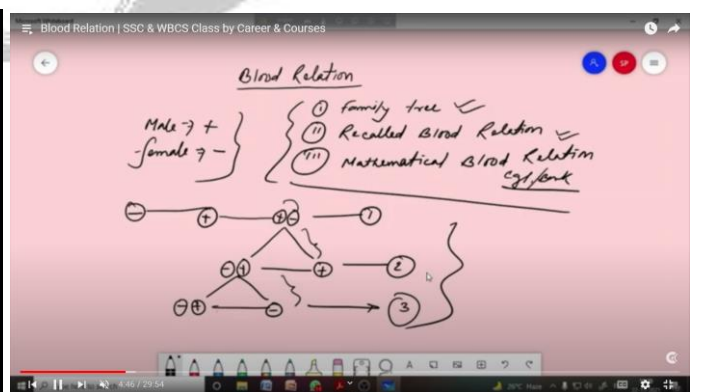
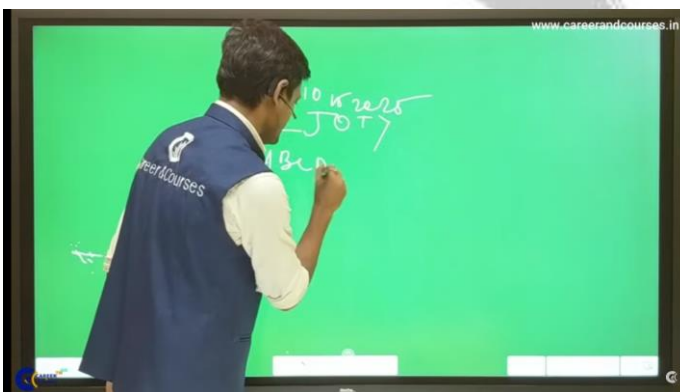
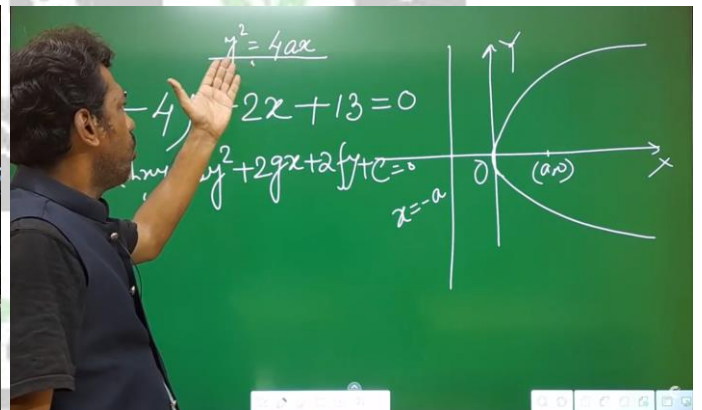


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- Expert Faculty:** The cell identifies faculty members who are subject matter experts and have a strong understanding of the government job exam patterns. Faculties/Guest faculties/Experts from a wide range of background viz. IAS, IPS, WBCS etc. lead the preparation process, conduct lectures, and clarify students' doubts.



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- **Regular Classes/ Mock Tests and Practice:** The institute schedules regular classes focused on different subjects covered in the exam syllabus. These classes are interactive and provide in-depth explanations of concepts, problem-solving strategies, and exam-oriented techniques. Mock Tests and Practice simulate the actual exam conditions and help students assess their progress, identify areas of improvement, and manage time effectively.
- **Newspaper Reading, Soft Skills and Personality Development:** Engaging in newspaper reading practices significantly aids in the preparation-enhances current affairs awareness, improves reading comprehension and analytical skills, and familiarizes candidates with diverse topics that often appear in these exams. It also cultivates critical thinking and supports effective communication. In addition to technical knowledge, the preparation includes sessions on soft skills, interview techniques, and personality development. This prepares students for the overall selection process, which may include interviews and group discussions.
- **Performance Analysis:** The institute analyzes students' performance in mock tests and practice exams. This analysis helps identify trends, strengths, and areas that need further improvement.
- **Career Counseling:** The cell provides career counseling to help students make informed decisions about their choice of exams and career paths based on their strengths and interests.
- **Regular Updates:** Students are kept informed about exam notifications, changes in syllabus, and other relevant updates through regular communication channels- '[scholarshipform.com](http://scholarshipform.com)'.

### Evidence of Success:

Preparing students for various government service jobs is a strategic step to enhance students' career prospects and contribute to their holistic development. RERFGI alumni members hold diverse positions in sectors such as Banking, Indian Railways, IT Department, Indian Army, Police, Indian Post, WBSEDCL, WBSETCL etc., showcasing **RERFGI's remarkable success**.

### Problems encountered:

- Ensuring consistent motivation amidst regular academics.
- Inadequate awareness about the diverse range of government job opportunities.
- Keep up with changes in exam patterns and syllabi.

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	<p>Name: MITHUN SAW  Course: B.Tech  Department: Mechanical Engineering  Pass-out Batch: 2019  Present Status: SUB-INSPECTOR, WEST BENGAL POLICE</p>

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